

FACTUAL POSITION OF MISCELLANEOUS ISSUES NOT CORRECTLY UNDERSTOOD

S.No	RESERVATIONS	FACTUAL POSITION
1.	It is wrong to hold PMS Exam 2018 at district level, it should be at Peshawar as per pattern of PMS Exam 2016 because, at out districts the paper can easily be out before time.	The Commission utilizes Government Schools and Colleges for holding all types of exams at Peshawar and other divisional headquarters of the province when needed. At Peshawar there is capacity of maximum 5000 candidates to be adjusted in all available exam halls. In PMS Exam 2016 there were 4524 candidates which could be accommodated at Peshawar. While in current PMS Exam-2018 there are 11,948 candidates which can not be accommodated at Peshawar only. Moreover, managing of huge number of candidates at one station also hits the quality of exam. Therefore, the Commission decided to hold the PMS Exam-2018 at divisional headquarters i.e Abbottabad, Bannu, DI Khan, Kohat, Mardan, Peshawar and Swat to facilitate the candidates at stations nearby their homes like C.S.S and other exams of PSC.
2.	There are master's exams under different universities in KP starting from 15 th September 2018 all over the province. Most of the candidates will be suffered due to PMS Exam which is scheduled w.e.f 25.09.2018. As such the said exam may be postponed till 25 th of October 2018.	The Commission has already delayed the said exam from July 2018 to 25 th September 2018 on the request of the candidates. The Commission has to remove its pendencies and to conduct competitive exams of Tehsildars/ Naib Tehsildars, Assistant Sub-Inspectors, and PMS in 2018 as per policy of the government. All the arrangements for conducting PMS Exam w.e.f 25 th September 2018 are already finalized and Roll Numbers are uploaded on Commission's website accordingly. Moreover, printing of question papers and their packing (hall wise) has also been started. At this stage further delay of PMS exam will be problematic for this office.
3.	There are hundreds of Lecturers posts lying vacant in Govt; Degree Colleges. The KP PSC took tests for more than 200 posts of Lecturers in Higher Education Department but interviews against these posts have not be conducted yet. The Higher Education deptt: wants to fill these vacancies by their own, which is against the vision of PTI.	Correct to the extent that the Commission advertised 260 posts of Lecturers of various subjects in Higher Education Department in Advertisement No.06/2017 under S.No.1, 2 and 3. The Commission conducted Ability Tests against all these posts w.e.f 6 th December 2017 to 31 st January 2018, results for which have been announced three months ago. Interviews against some of these posts held w.e.f 1 st January to 5 th January 2018. (Details are enclosed vide. In the meanwhile the Higher Education Deptt: through Establishment Deptt: vide letter No.SOR-I(E&AD)1-17/2018 dated:21 st February, 2018 requested for withdrawal of all these posts due to which further recruitment process by PSC has been stopped and posts were withdrawn accordingly.
4.	The Chairman PSC is biased and gives preference to his near and dear ones and for merit posts mostly the candidates belonging to Bannu and Lakki Marwat are being selected.	These grievances are totally wrong and based on false and incorrect information. The complainants are ignorant about the policy adopted by the Commission for filling of the posts. The credit goes to this Commission that for the first time in the history of KP PSC negative marking introduced in Ability Tests vide Notification No.KPSC/B&A-52/2017/Vol-I/266689 dated: 21 st December, 2017 and test marks were given weightage during interview and for superiority of merit, interview marks reduced from 60 to 25 (see notification No. KPSC/B&A-52/2017/Vol-I/117174-85 dated 20.09.2018 . Moreover, there are 11 Members of KP KPSC who hold interviews of the candidates for different posts in separate panels. During interviews each Member is the Chairman of his/ her panel. Each panel also consists of departmental representatives and subject experts of different universities. The interview panels are free from

		<p>influence of the Chairman PSC and have full power to recommend or to reject the candidates after assessing their capabilities.</p> <p>The candidates whose academic career is excellent and score high marks in tests have greater chances of being selected for the job.</p>
5.	<p>For the PMS Exam it is necessary for the candidates to obtain 40% marks in Screening Test but the Chairman PSC has reduced such limit to 20% which also created doubts.</p>	<p>This point has also no weightage. It is not mandatory to obtain 40% marks in Screening Test to sit in competitive examination of PMS. It is discretionary power of the Commission to set a target/ qualifying marks for screening test on case to case basis. 20% qualifying marks were set by the Commission in screening test of PMS 018 in order to get suitable number of competent candidates to fill up 127 posts of PMS.</p>
6.	<p>For 3200 posts of Medical Officers (B-17) there were 5600 candidates interviewed from which 2400 candidates were in waiting list. After six months when 700 more posts of Medical Officers were requisitioned, the Chairman PSC, as per his choice, picked the doctors from that merit list and filled up the vacancies. But in 2017 when 618 candidates qualified the PMS Exams and 118 new posts were requisitioned, the merit list was ignored in this case and the candidates were put into fresh exam which is a dual policy adopted by the Commission and a question mark on it. They are requesting to maintain merit list of PMS-2017 and to recommend amongst these qualified candidates against 118 fresh posts of PMS</p>	<p>The information of the complainants about Medical Officers is totally wrong. The Commission maintains merit list till the commencement of pre-service training or for the period of 03 months where no pre-service training is required in accordance with the Establishment Department letter No.SOR-VI(E&AD)1-10/2010 dated:19th March, 2013. The waiting list is being maintained for non-joiners against the same posts of the same advertisement. The in-question 700 posts of Medical Officers have been advertised by the Commission in its advertisement No.05/2018 under Serial Number-41. 5711 applications have been received to the Commission against which Ability Test is yet to be conducted. None of the candidates from previous merit list have been recommended against in question 700 posts by the Commission. As such the plea of the candidates is baseless.</p> <p>The Commission is a meritorious institution that serves the government in selecting educated and competent individuals having fresh and better knowledge than the previous competitors and gives chance to fresh aspirants to compete with best capabilities and skills.</p>

Infact, the complainants are afraid of being overage for applying against the posts of PMS and others. Therefore, they want to induct into the government on the basis of their previous successful examinations. The Commission is bound to follow the rules, regulations and guidelines of the government and can not favor any of the individual as per its personal desire. The Commission offers open and transparent opportunities to all educated and capable individuals to compete openly and to achieve the target.

The Commission condemns favoritism in all forms and is dedicated to transparency and merit.