



# KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

## NEWSLETTER FOR 4<sup>TH</sup> QUARTER (OCT-DEC) 2020

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**KP PSC**

### CHAIRMAN'S MESSAGE

The Khyber Pakhtunkhwa Public Service Commission (KPPSC) is committed to provide services fairly, justly and in a transparent manner. It is continuously struggling to improve and streamline its system to ensure induction of talented and competent individuals into public sector. To bring a qualitative change in the over all recruitment procedure, various initiatives have been taken by the Commission. Now, a candidate can pay the fee from his / her mobile through Easypaisa and JazzCash.

In order to compensate for the lockdown caused by Covid-19, the Commission endeavored to expedite the selection process whereas it conducted various examinations including two competitive examinations for the posts of Naib Tehsildar and Assistant Sub Inspector. The Commission interviewed several candidates against different posts and conveyed its recommendations to the government for appointment.

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## COMPOSITION

KP PSC comprises twelve members including the Chairman. During the quarter, Mr. Kifayat Ullah Khan and Engr. Niaz Sarwar Baloch joined the Commission as new members on 30/9/2020 and 20/10/2020 respectively. Currently one post of member is vacant.



Mr. Kifayat Ullah Khan



Engr. Niaz Sarwar Baloch

## ISSUES

The budget constraint of KP PSC is an important issue. The insufficient budget provision and piecemeal releases hamper the process of recruitment. KP PSC is unable to make timely payments for the supervisory staff hired for tests, examinations and interviews and this becomes a main reason that such services are not willingly and timely provided. There is great need to enhance the budget allocation and its timely release.

## RECRUITMENTS

S#	Department	No. Of Posts	Candidates interviewed	Recommended	Unfilled Posts
1	Health	311	349	70	241
2	Higher Education	58	479	51	07
3	Home & Tribal Affairs	34	209	34	--
4	Others	136	709	120	16
<b>Total</b>		<b>539</b>	<b>1746</b>	<b>275</b>	<b>264</b>

## TOTAL ADVERTISED POSTS IN 2020

The Commission released 05 Advertisements through print media as well as KP PSC website ([www.kppsc.gov.pk](http://www.kppsc.gov.pk)) inviting online applications for recruitment to 749 posts including provincial Management Service (PMS) and Civil Judges-cum-Judicial Magistrates, requisitioned by various Departments/Directorates of Khyber Pakhtunkhwa. Detail is as follow:-

S#	Advt. No.	Total Posts	Total Applicants
1	01/2020	58	25385
2	02/2020	471	20106
3	03/2020	41	996
4	04/2020	95	In progress
5	05/2020	84	In progress
<b>Total</b>		<b>749</b>	<b>46487</b>

## POSTS REQUISITIONED

Requisitions of 63 posts for Provincial Management Service (PMS) (In-Service) from Establishment and 03 posts for Tehsildar from Revenue Department have been received and will be advertised shortly.

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### EXAMINATIONS/TESTS CONDUCTED

The Commission conducted tests for various posts in different departments including two competitive examinations for the posts of Naib Tehsildar and Assistant Sub-Inspector in Revenue and Police Department respectively. To facilitate the candidates, exams were conducted at all divisional headquarters of the province. For smooth conduct of these tests/exams the Commission reserved 78 exam halls in Peshawar, Mardan, Kohat, Bannu, D.I. Khan, Swat and Abbottabad. Detail is as follows:-

S#	Test/Exam	Post	Department	No.of Posts	Applicants	Date
1	Competitive Examination	Naib Tehsildar	Revenue	25	642	20-24/10/2020
2	Competitive Examination	Assistant Sub Inspector	Police	420	9413	24 -25/11/2020
3	Ability Test	Zilladar	Irrigation	08	3527	26/11/2020
4	Ability Test	Assistant Director	Local Govt.	10	7662	26/11/2020
5	Ability Test	Monitoring Inspector	Environment (EPA)	11	861	26/11/2020
6	Ability Test	ASDEOs	E & S E	123	17092	26/11/2020
7	Ability Test	Tehsildar/Naib Tehsildar	Revenue	58	25385	27/11/2020
8	Practical Test	Sr. Scale Stenographer	Various	08	432	01-04/12/2020
9	Ability Test	Assistant Professor	Higher Education	56	2127	28-30/12/2020
<b>Total</b>				<b>719</b>	<b>67141</b>	

### RESULTS

Within two months, the Commission announced competitive examination result of 642 candidates for the post of Naib Tehsildar (Adv. No. 07/18). In addition, screening test result of 25385 candidates was announced within 23 working days for the posts of Tehsildar/Naib Tehsildar (Adv. No. 01/20). After scrutiny a total of 1574 candidates, 25 candidates per post as per Commission's policy were shortlisted for written examination.

### POSTS THAT REMAINED UNFILLED DUE TO NON AVAILABILITY OF ELIGIBLE CANDIDATES AND COURT CASES

Most of the posts that remained unfilled were in Health Department because the candidates did not possess the required qualification or experience.

S#	Department	No. Of Posts
1	Health	241
2	Higher Education	07
3	Others	16
<b>Total</b>		<b>264</b>

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## COMPLAINTS RECEIVED & PROCESSED

### 1. Prime Minister's Performance Delivery Unit

The Commission received a total number of 326 complaints during the quarter, out of which 284 complaints were resolved / answered whereas the remaining 42 complaints were under process.

### 2. RIGHT TO INFORMATION COMMISSION (RTI) SERVICES PORTAL

The Commission received a total number of 43 complaints out of which 40 were resolved, whereas the remaining 03 were under process.

## MEETING WITH CHIEF MINISTER, KHYBER PAKHTUNKHWA

A meeting was held under the chairmanship of honourable Chief Minister, Khyber Pakhtunkhwa on 08.10.2020 regarding issues faced by KP PSC in early finalization of recruitment cases. A committee comprising Minister for Law & Parliamentary Affairs, Minister for Finance, Minister for Elementary & Secondary Education, Special Assistant to Chief Minister for Higher Education, Secretary Higher Education Department, Secretary Finance Department, Chairman Public Service Commission and Secretary Establishment Department was constituted to resolve financial issues of KP PSC, overview the timing of selection and to recommend posts to be taken out from the purview of KP PSC.

## MEETING WITH CHIEF SECRETARY, KHYBER PAKHTUNKHWA

A meeting was held on 18.11.2020 under the chairmanship of Chief Secretary, Khyber Pakhtunkhwa which was attended by representatives of Public Service Commission, Revenue, Health, Elementary & Secondary Education and Higher Education Departments. In the meeting recruitment status of posts of the four departments was reviewed. The departments were asked to send requisitions of vacant posts to the KP PSC and the Commission was asked to complete the pending recruitments of the four departments especially posts of Medical Officers, Nurses, Tehsildar/ Naib Tehsildar for appointment and posting in merged districts.

## FRESH APPOINTMENTS & PROMOTIONS

S#	Name	Remarks
1	Mr. Abdul Latif	Promoted from Superintendent to Accounts Officer
2	Mr. Allah Dad	Promoted from Private Secretary to Assistant Director
3	Mr. Sajjad Raza	Promoted from Private Secretary to Assistant Director
4	Mr. Umar Naveed	Promoted from Private Secretary to Assistant Director
5	Ms. Javeria	Newly appointed Computer Operator
6	Mr. Imran Khan	Newly appointed Junior Clerk

## HIGHLIGHTS OF COMING NEWSLETTER

- Interview result for the posts of Naib Tehsildar (7/2018)
- Screening test for the posts of PMS
- Competitive exam for the posts of Tehsildar/Naib Tehsildar (1/2020)
- Interview results and ability tests for various posts