A QUARTERLY NEWSLETTER OF KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION



KP PSC NEWSLETTER

FOR 3rd QUARTER (JULY-SEPTEMBER) 2023

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ICON OF PROFESSIONALISM

Mr. Muhammad Arshad, Director Examinations, Khyber Pakhtunkhwa Public Service Commission was assassinated by criminals on 24th July, 2023 while he was on his way to office.

Mr. Muhammad Arshad joined the service on 1st February, 1994 and was performing sensitive duty as Director Examinations since 23rd February, 2022. He was an honest, upright and dedicated professional. His untimely death has deprived the Commission of an able, competent and professional officer. The Commission extends its deepest condolences and sympathy to the members of bereaved family and stand with them in these testing times. May his soul rest in peace! AMEEN!

The promptness, professionalism and efficiency of Khyber Pakhtunkhwa Police Department in general and SSP Kashif Aftab Abbasi (PSP); in particular is highly appreciated who was able to trace and arrest the actual culprits in short time and have submitted the case to the court.

COMPLETION OF TENURE OF MEMBER

Mr. Sharif Ahmad had joined KP PSC on 11th July, 2019. He retired on 5th July, 2023 on completion of his (05) years tenure. The services rendered by Mr. Sharif Ahmad to the Commission will be long remembered.



MEETINGS OF THE COMMISSION

During the quarter under report, two meetings (10th & 11th) were convened on 04th August, and 15th September, 2023 respectively and special meeting of the Commission was held on 5th July, 2023.

The Commission discussed thoroughly the ways to tackle the new challenges emerging in the face of modern technology, the introduction of comprehensive mechanism to strengthen the examination system to make it more resilient and invulnerable to unfair means.



RECRUITMENT THROUGH WRITTEN EXAM

1) RECOMMENDATION OF ASI IN POLICE DEPARTMENT

The Commission conducted interview for the posts of Fast Track Promotion to the rank of Assistant Sub-Inspectors. 274 candidates qualified in written exam, the candidature of 7 was rejected due to various reasons while 267 candidates were called for the interview. Furthermore, 225 candidates qualified, 39 failed and 3 candidates remained absent in the viva voce. Resultantly, 74 candidates were recommended to the Provincial Government for further appointment while one post was kept pending due to the court case.

RECOMMENDATION OF ASI (TRAFFIC WARDEN SYSTEM) IN POLICE DEPARTMENT

The Commission finalized the recruitment of Assistant Sub Inspector (Traffic Warden System), where a total of 66 candidates appeared in the written exam in which 35 candidates passed the written competitive examination. Accordingly, the interview of the 35 candidates was conducted, in which 33 candidates qualified for final allocation in the merit list while 2 candidates failed in the interview. 44 leftover posts of ASI (Traffic Warden System) in Police Department will be re-advertised in due course of time.

RECRUITMENT THROUGH ABILITY TEST

The Commission finalized recruitment against the following **788** posts in various departments. Out of **23435** applicants, **4152** candidates were interviewed and recommendations of **745** candidates were conveyed to the government for appointment. Forty three posts remained unfilled; majority pertains to Minority Quota. Post-wise details are as follows:-

S	Subject No. of Applic: Into		Inter-	Filled		
#		Posts		viewed	Posts	
1.	Female Lecturer	11	323	70	11	
	Mathematics					
2.	Audiologist	01	152	5	0	
3.	Labour Officer	3	161	15	03	
4.	Lecturer in	1	154	24	01	
	Forestry				31300	
5.	Forest Manager	1	171	25	01	
6.	Forest Ranger	1	157	21	01	
	(Watershed)					
7.	Web Administrator	01	190	05	01	
8.	Deputy	04	827	30	04	
	Demographer					
9.	Female Lecturer	10	279	52	8	
	Physics	70	1010	005	0.5	
10.	Female Subject	70	1342	325	65	
	Specialist Physics	10	1055		40	
11.	Store Keeper	13	1655	87	13	
12.	Male Assistant			16	3	
	Professor Botany	00		10		
13.	Male Assistant	02	69	10	2	
	Professor Pakistan Studies					
1.4	Female Lecturer	8	842	54	8	
14.	Zoology	8	842	54	8	
15.	Assistant Director	01	122	6	1	
15.	(Mining Engineer)	01	122	0	'	
16.	Assistant Director	01	209	7	1	
10.	(Exploration)	01	200			
17	Veterinary Officers	300	1406	1515	280	
18	Female Lecturer	10	423	65	10	
10.	Urdu	10	420	00	10	
19	Female Subject	92	4373	504	90	
	Specialist English	1.7				
20	Female Lecturer	9	464	56	9	
	Psychology		1.00.00.00	0.000		
21.	Labour Officer	5	152	25	1	
	(Female Quota)					
22.	Female Lecturer	2	46	10	2	
	Pashto					
23.	Female Lecturer	11	1021	58	11	
	Chemistry	60	4700	400		
24.	Female Subject Specialist	62	1769	168	57	
	Mathematics					
25.	Male Subject	53	3412	342	53	
	Specialist					
	Economics					
26.	Monitoring	2	91	10	2	
	Inspector (Female					
0.7	Quota	444	2400	0.47	107	
27.	Female Subject Specialist Urdu	111	3482	647	107	
	Total	788	23435	4152	745	

DEPARTMENT-WISE RECOMMENDATIONS

During the quarter, Elementary and Secondary Education Department remained the major client of KP PSC in term of recruitment of 372 posts of subject specialists in various subjects followed by Agriculture department where 280 candidates against the post of Veterinary Officers (Health) were recruited. Other details are reflected in the table as follows:-

S. No	Department	No. of posts	No. of applic:	No. of post filled	Remain- ed unfilled
1.	Elementary & SED	388	14378	372	16
2.	Agriculture, Livestock and Cooperative	300	1515	280	20
3.	Higher Education	66	3610	64	2
4.	Forestry, Environment & Wildlife	5	573	5	0
5.	Labour	8	313	4	4
6.	Mines and Mineral Development	2	331	2	0
7.	Population Welfare	18	2672	18	0
8.	Health	01	152	0	1
	Total	788	23435	745	43

ADMINISTRATION

1 POSTING/TRANSFER OF OFFICERS

Following postings/ transfer were notified:

S.No	Name of Officer	Posted As
i.	Mr. Hayat Hussain	Director Examinations
ii.	Mr. Munawar Khan Marwat	Deputy Director (Admn)
iii.	Mr. Sher Ajmal	Deputy Director Recruitment

2 FRESH APPOINTMENTS IN KP PSC

During the quarter, the following candidates were appointed against the vacant positions of KP PSC.

S.No	Name of Candidates	Appointed As	
i.	Mr. Muhammad Kashif	Computer Operator	
ii.	Ms. Rabia Riaz	Computer Operator	
iii.	Ms. Khadija	Computer Operator	

3 PROCUREMENT OF COMPUTER SYSTEMS UNDER IT PROJECT

Under the IT project named "Installation of Optical Fiber Networking, CBT and Upgradation of Existing IT system of KP PSC" the Commission received 40 new computer systems in the quarter.

4 DISPOSAL OF UNSERVICEABLE ITEMS

The Commission floated bidding notice for its unserviceable goods and IT equipments on its website and in leading newspaper. All contractors/suppliers applied for bidding were called on 22nd September, 2023. The process was completed in accordance with the Procurement Rules of the KPPRA.

The basic price was RS 200,000/= and the proceed actualized against this is Rs 263,920/=. Beside total weight of unserviceable paper was 1085/kg @ Rs 80/kg totaling Rs 86,800/=

The above said amount has been deposited in the Government Treasury vide receipt; TT2327703255 dated 04.10.2023.

COMPLAINTS RECEIVED AND PROCESSED

1) PRIME MINISTER'S PERFORMANCE DELIVERY UNIT

During the quarter under report, the Commission received a total number of 489 complaints out of which 462 were addressed/resolved/answered whereas 27 complaints are under process.

2) RIGHT TO INFORMATION COMMISSION (RTI) SERVICES PORTAL

The Commission received a total number of **14** requests out of which **12** were resolved/ answered whereas the remaining **02** are under process.

DISCIPLINARY ACTION

During the quarter under report, no inquiry/ disciplinary action has been initiated against officer or official of KP PSC.

1) DISPOSAL OF UNFAIR MEANS CASES

During the quarter under report, 23 cases of Unfair Means (UFM) against the candidates are under process.

COURT CASES

•	Total pending cases as on 30 th June, 2023			
•	New	46		
	during the guarter			
	(July to Sept; 2023)			
•	Case	03		
	*	Decided in favour of KP PSC	03	
	*	Decided against KP PSC	00	

HIGHLIGHTS OF UPCOMING NEWSLETTER

- Interview result of various posts
- Ability tests for different posts
- PMS written result analysis
- Civil Judge and Tehsildar competitive exam