



KP PSC NEWSLETTER

FOR 3rd QUARTER (JULY-SEPTEMBER) 2025



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اَللّٰهُ يَافُزُّكُمْ اَرَبِيْ شُوْذُوْا اِلَيْهِ اَمْلٰهَا
بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِيْمِ
خبر پختونخوا
پبلک سروس کمیشن
Khyber Pakhtunkhwa Public Service Commission

VISION
"To be a model of excellence in public service related recruitment and selection for good governance to serve the aspirations of the people of Khyber Pakhtunkhwa Province"

MISSION
"Being a Constitutional Entity, firmly believing in merit, Khyber Pakhtunkhwa Public Service Commission shall keep identifying and selecting the best yet diversely talented individuals for the public service of Khyber Pakhtunkhwa Province through fair, impartial, transparent and rigorous but efficient assessment processes and procedures"

Approved in 18th full Commission Meeting, held on 31st December, 2024

ADVERTISEMENT OF SECONDARY SCHOOL TEACHERS (SST) (BPS-16) POSTS IN ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

In the quarter under review, the Commission advertised 1,738 posts, including 1,581 Secondary School Teacher (SST) positions in the Elementary and Secondary Education Department. The Commission's transparent and merit-based recruitment process attracted 184,584, significantly larger number of candidates, resulting in a 150% increase (110,823 more candidates) compared to the previous recruitment drive by ETEA in 2022 wherein only 73,761 candidates applied. This substantial increase reflects the candidates' trust in the Commission's recruitment process. A comparative statistics reflected in the following table showing number of posts and candidates of each category applied through KP PSC and ETEA :-

SST (Male/ Female)	Candidates applied through ETEA	Candidates applied through KP PSC	Increase in Number of candidates	% of increase
General	47217	105,073	57856	123%
Bio Chemistry	14024	45,115	31,090	222%
Math Physics	9288	24895	15607	168%
SST IT	3232	9501	6269	194%
Total	73761	184,584	110823	150%

Gender based categorization with candidates applied for the posts of SST are given below:-

S #	Nomenclature	No. of Posts	No. of Candidates
1.	Male SST (General)	575	59,410
2.	Male SST (Bio Chemistry)	184	20,812
3.	Male SST (Math/Physics)	186	18,425
4.	Male SST (IT)	51	7,405
5.	Female SST (General)	289	45,663
6.	Female SST (Bio Chemistry)	79	24,302
7.	Female SST (Math Physics)	179	6470
8.	Female SST (IT)	38	2096
	Total	1581	184,583

Besides SSTs, 157 other posts in various departments were also advertised against which 15752 candidates applied.

REVENUE GENERATED BY KP PSC

In the Quarter under report, the Commission generated huge revenue of Rs.184.765 million deposited in the public exchequer on account of candidates' application fee.

AMENDMENTS IN THE KP PSC FUNCTIONS RULES

In exercise of the powers conferred by section 10 of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978, the Government of Khyber Pakhtunkhwa on 2nd July, 2025 revised the passing threshold from 40% to 50% in the PMS Screening Test.

Subsequently, certain candidates approached the Peshawar High Court, contesting the applicability of the revised threshold on the grounds of retrospective application. The August Court vide its judgments dated 18th September, 2025 dismissed the writ petition by declaring that the amendment was promulgated prior to the conduct of Screening Test, thereby rendering it valid in the eyes of law.

SCREENING TEST FOR THE POSTS OF PROVINCIAL MANAGEMENT SERVICE AND ASSISTANT EXCISE & TAXATION OFFICER

The Commission conducted Screening Test for the Posts of PMS and Excise and Taxation Officer on 16th July, 2025. To facilitate the candidates at their nearest station, the Commission reserved 150 examination halls in all seven divisional headquarters of the Province. Total candidates for these posts were 27921(after clubbing combined candidates) out of which 20,827 (75%) candidates appeared in the test. As per the required syllabus, 100 MCQs comprised 20% each compulsory subjects with 50% passing threshold was

mandatory. The result was announced on 28th July, 2025 in 8 working days wherein **9896 (48%)** candidates were declared qualified while 10,931 (52%) could not get through Screening Test and hence were not eligible for written portion of competitive examination.

COMPETITIVE EXAMINATION FOR THE POST OF MEMBER OF SERVICES (MANAGEMENT CADRE)

The Commission conducted competitive examination for 248 posts of Member of Services from 16th September, 2025 to 19th September, 2025 in double sessions. Total 1147 candidates applied and 245 or 21% (less than the number of advertised vacancies) appeared in the written examination. Syllabus of the exam with maximum marks is as follows:-

S#	Subjects	Maximum Marks
1.	English	100
2.	English Essay	50
3.	GK/ Everyday Science	50
4.	Current Affairs	50
5.	Pakistan Affairs	50
6.	Islamiyat	50
7.	Health Planning and Management (Single Paper)	200
8.	Epidemiology, Health System Research, Public Health and Disease Control (Single Paper)	200
9.	Psychological Aptitude Test	50
10.	Viva Voce	200
	Total	1000

In case of non-Muslims, the paper of Pakistan Studies and Current Affairs each is of 75 marks instead of Islamiyat. None of the candidates is called for Psychological Aptitude Test unless he/she has obtained 40% marks in individual subject with aggregate of 50% marks in total. The passing marks in Psychological Aptitude Test and final interview are 40%.



Candidates attempting exam of Member of Services in the exam center of Govt. Shaheed Osama Zafar Centennial Model Higher Secondary School , Peshawar

ABILITY TESTS HELD DURING THE QUARTER

The Commission conducted 8 Ability Tests for 1843 candidates against 20 posts in various Provincial Govt. departments, during the quarter. Details are as follow:-

S #	Post Name	Department	No. of Post	Appl:	Date of Test
1.	Chief Artist	Culture, Tourism	1	29	19.08.25
2.	Statistical Officer	P & D	1	42	19.08.25
3.	GIS Specialist	Culture, Tourism	1	74	20.08.25
4.	Publicity & Marketing Officer	Culture, Tourism	1	77	20.08.25
5.	Graphic Designer	Culture, Tourism	1	91	21.08.25
6.	Publication Officer	Culture, Tourism	1	391	21.08.25
7.	Deputy Demographer	Population Welfare	13	1078	22.08.25
8.	Associate Prof; Commerce	Higher Education	1	61	22.08.25
Total			20	1843	

PRACTICAL TEST

The Khyber Pakhtunkhwa Public Service Commission also conducted Practical Test against 3 posts of Junior Scale Stenographer BPS-14 for 2198 candidates w.e.f.12-08-2025 to 20-08-2025 having following qualification and syllabus:-

Qualification	Syllabus
I. Intermediate or equivalent qualification	Minimum speed of 50 and 35 words per minute in English shorthand and typing respectively.
II. And knowledge of computer	

POSTPONEMENT OF ABILITY TESTS AND EXTENSION IN THE CLOSING DATE FOR SST POSTS

Due to recent floods and uncertain situation in various districts of the Province, the Commission decided to facilitate the candidates by postponing ability tests for lecturer in various subjects scheduled from 25th August, 2025 to 28th August, 2025. The same tests were re-scheduled in October, 2025. Similarly, the closing date for receiving applications for SST posts was also extended till 15th September, 2025.

RESULT OF WRITTEN EXAM OF SUB INSPECTOR

The Commission announced the results of the written examination of Sub-Inspector under Fast Track Promotion Quota on August 6, 2025. The examination was conducted from 20th May, 2025, to 23rd May, 2025, wherein 104 out of 117 eligible candidates appeared. Total 11(10.5%) candidates declared qualified while 93 (89.5%) remained unsuccessful in the written examination. Therefore, a huge number of posts will remain unfilled for want of eligible candidates.

The posts of Sub Inspector (BS-14) were 479 whereas 486 candidates applied (almost 1 candidate per post). As per service rules and required experience, 117 candidates were found eligible after scrutiny. The result shows that the service rules need to be reviewed to ensure that vacant positions are filled in a time and efficient manner as well as attracting more suitable pool of candidates and fill the vacant positions effectively.

RECOMMENDATION OF PMS IN-SERVICE CANDIDATES

The result of the written part of PMS In-service was announced on 4th July, 2025 wherein thirteen (13) or 7% of the appeared candidates qualified. Psychological Aptitude Test and Assessment was carried out on 31st July, 2025 and 5th August, 2025 respectively. Final interviews were conducted on 1st and 2nd September, 2025 wherein only 7 candidates were found suitable to be recommended to the Govt. for appointment. Twenty Nine (29) posts remained unfilled which will be re-advertised after suitable interval.

RECRUITMENTS FINALIZED

The Commission finalized the recruitment process for the following posts by disposing off 38073 applications wherein 2476 candidates interviewed. 382 candidates recommended to the Govt. while 119 posts remained unfilled due to non-availability of eligible/suitable candidates. Post-wise details are reflected in below table:-

S#	Subject	No. of Posts	Appl:	Posts Filled	Posts Unfilled
1.	Female Lecturer Political Science	8	869	8	0
2.	Female ASDEOS/ADEOS	222	8994	159	63
3.	Male Lecturer History	12	432	10	2
4.	PPS	26	7238	13	13
5.	Male Lecturer Statistics	21	613	20	1
6.	Senior Scale Stenographer	1	79	1	0
7.	Legal Assistant	1	252	01	0
8.	Assistant Psychologist	1	224	01	0
9.	Female SS Economics	6	405	4	2
10.	Assistant Engineers / SDOS (Civil)	22	2308	22	0
11.	Senior Instructor	1	234	1	0
12.	Monitoring Inspector	23	1744	23	0
13.	Psychologist	1	208	1	0
14.	PMS	36	465	7	29
15.	District Food Controller	1	2967	1	0
16.	Assistant Programmer	1	142	1	0
17.	SDOs (Minority Quota)	3	2	0	3
18.	Female SS Islamiyat	98	7828	97	1
19.	AP Clinical Medicine	2	24	1	1
20.	District Specialist Nephrology	2	4	1	1
21.	SR Pulmonology	1	7	0	1
22.	Deputy Superintendent Jail/	6	2714	6	0
23.	Network Engineer	1	91	1	0
24.	Female SS Maths	3	220	3	0
25.	Male Director Physical Education	2	9	0	2
TOTAL		501	38073	382	119

APPLICANTS FOR THE POSTS OF ASSISTANT SUB INSPECTOR

Region wise posts along with applicants are tabulated below:-

S #	Region	Total posts	Candidates Applied
1.	CCPO/ Peshawar	48	7600
2.	Mardan	10	1761
3.	Malakand	20	1098
4.	Hazara	39	9918
5.	Kohat	24	2641
6.	Bannu	07	1994
7.	DI Khan	17	2030
Total		165	27042

ADVERTISEMENT OF POSTS OF PROVINCIAL PLANNING SERVICE OFFICER

The Commission vide its Advertisement No. 06/2025 advertised 13 leftover posts of PPS in Planning and Development Department. Number of posts and candidates applied are as under:-

Quota	General	Female	Minority	Disable	Total
Post	8	3	1	1	13
No. of candidates	1879	496	49	61	2485

PROMOTION/ RETIREMENT OF OFFICERS/ OFFICIALS

During the Quarter, the following officers were promoted:-

- Mr. Sarzamin Khan Assistant Director (BPS-17) was promoted against the post of Deputy Director (BPS-18) on 24th July, 2025.
- Mr. Ishtiaq Khan Assistant (BPS-16) was promoted against the post of Superintendent (BPS-17) on 3rd July, 2025.



Mr. Sarzamin Khan
Deputy Director



Mr. Ishtiaq Khan
Superintendent

- Mr. Alamzeb retired from service as Superintendent on 15th July, 2025 on attaining the age of superannuation. A farewell ceremony was organized in his honour acknowledging his dedicated service and contributions. The Commission wishes him a happy and fulfilling post-retirement life.



Farewell photograph of Mr. Alamzeb with the officers of the Commission

COURT CASES

- Total pending cases as on 30th September, 2025 555
- New cases instituted during the quarter (July: to September: 2025) 45
- Cases decided 75
 - Decided in favour of KP PSC 58
 - Decided against KP PSC 17

RTI REQUESTS / PMDU COMPLAINTS

- Twelve (12) requests under RTI Act 2013 were received from citizens where 09 were resolved while 03 are under process.
- 472 complaints received from citizens through Prime Minister Citizen Portal where 443 were resolved while 29 complaints are under process.

COMPLAINTS RESOLUTION THROUGH "EKHTYAR AWAM KA" PORTAL

Using this forum, the Commission received 46 complaints where 43 were resolved and 03 complaints are under process.

HIGHLIGHTS OF UPCOMING NEWSLETTER

- Result of written exam of Civil Judges
- Written Exam of PMS and PPS
- Physical Test for ASI
- Ability Test for various posts
- Interviews for various posts